



Shareholder Communication Policy

Finder Energy Holdings Limited (ACN 656 811 719)

Adopted by the Board on 16 February 2022

Finder Energy Holdings Limited – Shareholder Communication Policy

Finder Energy Holdings Limited (ACN 656 811 719) (**Finder**) is devoted to ensuring all outcomes and decisions align with the Finder's vision and values (as disclosed on Finder's website).

1 Purpose

- (a) Finder recognises that shareholders and other stakeholders are entitled to be informed in a timely and readily accessible manner of all major developments affecting Finder.
 - (b) The purpose of this Shareholder Communication Policy is to promote effective communication with shareholders and other stakeholders and to encourage and facilitate participation at Finder's general meetings and dealing promptly with the enquiries of shareholders and other stakeholders.
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2 Methods of communication

Information is provided to shareholders and other stakeholders through, but is not limited to:

- (a) releases to the Australian Securities Exchange (**ASX**) in accordance with continuous disclosure obligations;
- (b) the "Investors" section of Finder's website (www.finderenergy.com);
- (c) Finder's annual and half-yearly reports; and
- (d) the annual general meeting (**AGM**).

Finder encourages shareholders to receive company information electronically by registering their email address online with Finder's share registry.

3 ASX releases

- (a) Finder will make announcements to the ASX in a timely manner in accordance with the ASX Listing Rules (see also, Finder's Disclosure Policy).
 - (b) All announcements made to the ASX are available to shareholders:
 - (i) under the "Investors" section of Finder's website (www.finderenergy.com);
or
 - (ii) under the company announcements section of the ASX website.
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4 Finder's website

- (a) The "Investors" section of Finder's website is the primary medium of providing information to shareholders and stakeholders. It has been designed to enable information to be accessed in a clear and readily accessible manner.

- (b) The “Investors” section of Finder's website will contain information relevant to shareholders and stakeholders including statements lodged with the ASX by Finder (including all financial results and annual reports, press releases and other material relevant to shareholders) and the “Corporate” section will contain information about the board of directors of Finder (**Board**) and Board committee charters and corporate governance policies.
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5 Annual General Meeting

- (a) The AGM provides an important opportunity for Finder to provide information to its shareholders and a reasonable opportunity for informed shareholder participation. At the AGM, shareholders will have a reasonable opportunity to express their views to the Board and management and to vote on the Board's proposals. All shareholders are encouraged to attend the AGM.
 - (b) The date, time and location of the AGM will be provided in the notice of meeting and on Finder's website.
 - (c) Where practicable, Finder will consider the use of technological solutions for encouraging shareholder participation at meetings (which may include, for example, live webcasting of meetings, holding meetings across multiple venues by live telecommunications and hybrid meetings).
 - (d) The notice of meeting and proxy form will be distributed to all shareholders prior to the AGM in the timeframe set by the Corporations Act, and will be available on Finder's website.
 - (e) Finder's auditor attends its AGM and is available to answer any questions regarding the conduct of and any issues arising from the audit or the preparation and content of the auditor's report.
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6 General

- (a) **Annual report:** Unless the share registry has been notified otherwise, the annual report will be emailed to all shareholders (to the email address recorded on Finder's share register) prior to the AGM and within the timeframe set by the Corporations Act. A copy of the annual report will be provided to ASX on the same day Finder sends the report to shareholders.
- (b) **Half-year and full-year results:** The half-year and full-year results will be announced to the ASX pursuant to the ASX Listing Rules and are available to shareholders in the same manner as other ASX announcements. Following the release of Finder's half-year and full-year results, Finder may conduct investor and analyst briefings at which the media, institutional investors and stockbroking analysts will be briefed and given an opportunity to ask questions of the Chief Executive Officer, Chief Financial Officer and other relevant members of management.
- (c) **Quarterly reports:** Finder will provide quarterly reports to the ASX, as required, and make any such reports available on its website.
- (d) **Dividends:** Australian resident shareholders are encouraged to provide Finder's share registry with bank account details to enable Finder to pay dividends by electronic funds transfer, rather than by cheque.

