



Our Values

Our corporate values are the beliefs, philosophies and principles that drive our business. They are constant and unwavering in good times and in bad.

These values reflect the way the Board, management and staff are to work with each other and its external stakeholders to achieve its goals and objectives.

As an organisation we have defined our values as follows with examples of supporting behaviours accordingly:

Values	Behaviours
Respect	<ul style="list-style-type: none"> • Treat others as you would like to be treated • Listen and acknowledge other views and opinions • Be patient and tolerant • Be nice
Integrity	<ul style="list-style-type: none"> • We are honest and open in all our dealings • We do the right thing always in our undertakings with all stakeholders
Working together	<ul style="list-style-type: none"> • We embrace inclusion and encourage diversity • Building strong relationships across different teams • We have each other's back • Supporting everyone to achieve their own/team goals • Supporting the company's strategies • Taking the initiative to involve people from other departments in solving the problems
Transparency	<ul style="list-style-type: none"> • Communicating openly with your colleagues • Say what you have to say to the person/team not to others • Be clear and concise
Passion	<ul style="list-style-type: none"> • Take ownership in the objectives and goals of the company • Take an interest in what is happening across the group • Go the extra mile • Strive to achieve your own goals and that of the company • Be on the constant lookout to improve what we do and how we do it
Innovation	<ul style="list-style-type: none"> • Encourage and reward creative thinking • Think outside the box • Be up to date with industry trends and practices