

SHAREHOLDER COMMUNICATION POLICY



FINDER ENERGY HOLDINGS LIMITED (ACN 656 811 719)

1 Introduction

The Board of Finder Energy Holdings Limited (ACN 656 811 719) (**Finder**) has adopted this Policy to facilitate effective two-way communication with investors.

2 Provision of information

Finder will communicate with shareholders in five main ways:

- through releases to the market via ASX including Finder's annual and half-yearly reports;
- through Finder's website;
- through information provided directly to shareholders;
- at general meetings of Finder; and
- providing a facility for shareholders to receive communications from, and send communications to, Finder and its share registry electronically.

3 Finder's website

Finder is committed to maintaining a website which provides, via intuitive and easily located links, general information about itself and its governance to investors.

In particular, where appropriate, after confirmation of receipt by ASX, the following will be posted to Finder's website:

- relevant announcements made to ASX;
- media releases;
- information provided to investors or analysts;
- shareholder meeting notices (including explanatory material) and voting results; and
- copies of annual, half-yearly and quarterly reports including financial statements.

4 Direct communications with shareholders

Shareholders and others interested in Finder may choose to receive information by post rather than electronically. Finder will communicate electronically in the absence of an election to receive information by post.

5 Shareholder meetings

Overview

Finder holds an annual general meeting of shareholders. Occasionally additional general meetings may be called to ask shareholders to consider special items of business. Shareholders are encouraged to attend and participate at meetings. Finder will ensure that these meetings are held at a reasonable time and place and, where appropriate, may consider the use of technology to facilitate and encourage participation.

These meetings provide an opportunity for Finder to share information on its business, governance, financial performance and prospects and discuss with shareholders areas of concern or interest.

Shareholders will be able to submit questions and comments ahead of any meeting they cannot attend. Where appropriate, Finder will address any such questions or comments at the relevant meeting.

For each meeting, shareholders will receive a notice which provides all material information relevant to shareholders in making decisions on matters to be considered at the meeting. Information about how to vote (eg, if shareholders wish to vote by proxy) will also be included.

Finder will ensure that all substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.

Annual general meetings

The external auditor of Finder will be asked to attend each annual general meeting and to be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

6 Shareholder queries

Finder aims to respond to any shareholder enquiries they may receive in a timely manner. Finder's website includes contact details for the company and its share registry.

Any significant comments or concerns raised by shareholders or their representatives should be reported to the Board and relevant senior executives in accordance with Finder's Continuous Disclosure Policy.

7 Policy review

Finder will periodically review this Policy to check that it is operating effectively.

The Company Secretary is authorised to make administrative and non-material amendments to this Policy.

Version Number	Revision Date	Document Owner	Document Approver
v.2	1 August 2024	Company Secretary	Board of Directors